



SC/ST COMMETEE

Core Objectives

The committee is established to achieve the following:

- **Implementation of Policy:** Ensuring the strict implementation of reservation policies in admissions (students) and recruitment/promotions (staff).
- **Prevention of Discrimination:** Creating a safe environment free from caste-based discrimination or harassment.
- **Financial Aid Awareness:** Disseminating information regarding various government scholarships (Post-Metric, UGC, State schemes) and assisting students in the application process.
- **Academic Empowerment:** Organizing remedial classes, bridge courses, and career counseling to help students bridge academic gaps.

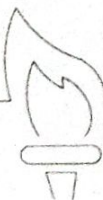
s no	Name	Designation	Roll in the committee	Contact no	Email id
1	Dr P Sreenivasulu	Professor & Vice principal	Chairman	9440455676	Vardhan.sreenivasulu@gmail.com
2	Dr B V Krishnaiah	Professor & HOD ME	Member	9866324832	hodmech@necg.ac.in
3	Dr M Paul Daniel	Professor, NECG	Member	9704035927	Professor@narayanagroup.com
4	Dr I Jagadeesh	Asst professor, NECG	Member	9014935993	Ijagdeesh211@gmail.com
5	Dr P K V Lal	Professor NECG	Member	8121979628	venkateswarlal@gmail.com
6	Dr K Narayana	Professor NECG	Member	9963357911	Narayana.k81@gmail.com

Key Functions & Activities

The committee does not just exist on paper; it performs several active roles throughout the academic year:

Grievance Redressal:

- Maintaining a "Grievance Register" or an online portal for complaints.
 - Conducting formal inquiries into reported incidents of caste-based discrimination or "atrocities" (as per the SC/ST Prevention of Atrocities Act, 1989).
- Data Management:
 - Collecting annual data on the number of SC/ST students admitted and staff appointed.
 - Submitting reports to the University, UGC, or State Government departments.



- Support Services:
 - Running Book Banks where textbooks are provided specifically to reserved category students.
 - Conducting workshops on soft skills, personality development, and NET/SLET coaching.
- Sensitization:
 - Organizing events like Ambedkar Jayanti to educate the entire campus on social justice and constitutional rights.

Note: The committee is required to meet at least twice a year (once per semester) to review the welfare measures and address any pending grievances.



V. Rajprasad
PRINCIPAL
Principal
Narayana Engineering College (Autonomous)
Gudur, Tirupati (Dt), 524101