

## SC/ST COMMITTEE

### Core Objectives

The committee is established to achieve the following:

- Implementation of Policy:** Ensuring the strict implementation of reservation policies in admissions (students) and recruitment/promotions (staff).
- Prevention of Discrimination:** Creating a safe environment free from caste-based discrimination or harassment.
- Financial Aid Awareness:** Disseminating information regarding various government scholarships (Post-Metric, UGC, State schemes) and assisting students in the application process.
- Academic Empowerment:** Organizing remedial classes, bridge courses, and career counseling to help students bridge academic gaps.

s no	Name	Designation	Roll in the committee	Contact no	Email id
1	Dr P Sreenivasulu	Professor & Vice principal	Chairman	9440455676	Vardhan.sreenivasulu@gmail.com
2	Dr B V Krishnaiah	Professor & HOD ME	Member	9866324832	hodmech@necg.ac.in
3	Dr M Paul Daniel	Professor, NECG	Member	9704035927	Professor@narayanagroup.com
4	Dr I Jagadeesh	Asst professor, NECG	Member	9014935993	Ijagdeesh211@gmail.com
5	Dr P K V Lal	Professor NECG	Member	8121979628	venkateswarlal@gmail.com
6	Dr K Narayana	Professor NECG	Member	9963357911	Narayana.k81@gmail.com

### **Key Functions & Activities**

The committee does not just exist on paper; it performs several active roles throughout the academic year:

#### **Grievance Redressal:**

- Maintaining a "Grievance Register" or an online portal for complaints.
- Conducting formal inquiries into reported incidents of caste-based discrimination or "atrocities" (as per the SC/ST Prevention of Atrocities Act, 1989).
- Data Management:
  - Collecting annual data on the number of SC/ST students admitted and staff appointed.
  - Submitting reports to the University, UGC, or State Government departments.



- Support Services:
  - Running Book Banks where textbooks are provided specifically to reserved category students.
  - Conducting workshops on soft skills, personality development, and NET/SLET coaching.
- Sensitization:
  - Organizing events like Ambedkar Jayanti to educate the entire campus on social justice and constitutional rights.

**Note: The committee is required to meet at least twice a year (once per semester) to review the welfare measures and address any pending grievances.**



✓. *Rajiniseel*

**PRINCIPAL**  
Principal

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