

Ref. No. : NECG/Committee/2025-26/ 07

Date : 12<sup>th</sup> July 2025

## MINORITY COMMITTEE

The **Minority Committee of Narayana Engineering College, Gudur** is constituted in accordance with:

- **UGC Guidelines for Establishment of Minority Cell in Universities /Colleges (2012),**
- **National Commission for Minorities Act. 1992,**
- **MoE/UGC Notifications on Minority Welfare and Scholarship Schemes.**

The committee ensures the **protection of rights, effective grievance redressal, and the promotion of welfare measures** for minority students, faculty, and staff, while fostering an inclusive, supportive, and harmonious campus environment.

### **Objectives:**

1. To safeguard the rights, dignity, and well-being of minority students, faculty, and staff.
2. To ensure effective implementation of Government of India and UGC policies, welfare initiatives, and support schemes for minority communities.
3. To provide academic, career, and personal counselling support tailored to the needs of minority students.
4. To create awareness about scholarships, fellowships, and other financial assistance available to minority learners.
5. To prevent any form of discrimination and promote an inclusive, respectful, and multicultural campus environment.
6. To address academic, administrative, and social grievances of minority students and staff in a timely and effective manner.





**The Constitution of the Minority Committee Effective from AY:2025-26**

S.No,	Name	Designation	Role in the Committee	Contact No,	E-mail id
1	Dr.Shaik Karim	Associate Professor, MBA Department	Chairperson	7981834002	shaikkarimtp@gmail.com
2	Dr. M. Paul Daniel	Professor, ME Department	Member	9182482608	professor@narayanagroup.com
3	Mr. SK. Khadar Basha	Assistant Professor MBA Department	Member	9030986701	khadarbasha.esskay@gmail.com
4	Ms. Shaik Asma Sulthana	Assistant Professor,ECE Department	Member	8500132215	shaikasma407@gmail.com
5	Mrs.K.Mary	Assistant Professor.ECE Department	Member	8367331607	Kasturimary1010@gmail.com
6	Ms. B.Jessica	Lab.Tec ECE	Member	9398117307	jessicabathala5599@gmail.com

**Roles & Responsibilities:**

**1. Policy Implementation**

- Ensure compliance with UGC and Government of India regulations related to minority rights and welfare.
- Facilitate access to government schemes and scholarships such as the Maulana Azad Fellowship, Post-Matric Scholarships, and Merit-cum-Means Scholarships.

**2. Grievance Redressal**

- Receive, review, and resolve grievances of minority students and employees in a fair and timely manner.



- Recommend corrective and preventive measures to avoid recurrence of similar issues.

### 3. Awareness & Guidance

- Organize workshops, orientations, and awareness programmes on higher education, career opportunities, and welfare schemes for minority communities.
- Provide mentoring, counselling, and academic support to enhance student performance and confidence.

### 4. Monitoring & Reporting

- Maintain updated records of enrolment, scholarships, welfare initiatives, and support services provided to minority students.
- Prepare and submit periodic reports to the College Management and relevant UGC/Minority Commission authorities.

### 5. Inclusive Campus Culture

- Promote cultural harmony, mutual respect, and inter-community understanding across the campus.
- Celebrate important minority festivals and observances to strengthen inclusiveness and multicultural awareness.

**Meeting Frequency :** At least twice a year



*V. Rajan*  
**Principal**  
**Principal**

Narayana Engineering College (Autonomous)  
Gudur, Tirupati (Dt), 524101