



NARAYANA

COLLEGE OF ALLIED HEALTH SCIENCES

CHINTHAREDDYPALEM, NELLORE - 524003, ANDHRAPRADESH, INDIA.

Recognized by Govt. A.P. India.

Affiliated to Dr. YSR University of Health Sciences, Vijayawada (A.P.). India.

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Ref. No.: NCAHS/SC & ST/Committee/2025-26

Date: 03th March 2025

SC/ST COMMITTEE

Core Objectives

The committee is established to achieve the following:

- **Implementation of Policy:** Ensuring the strict implementation of reservation policies in admissions (students) and recruitment/promotions (staff).
- **Prevention of Discrimination:** Creating a safe environment free from caste-based discrimination or harassment.
- **Financial Aid Awareness:** Disseminating information regarding various government scholarships (Post-Metric, UGC, State schemes) and assisting students in the application process.
- **Academic Empowerment:** Organizing remedial classes, bridge courses, and career counselling to help students bridge academic gaps.

Sr. No.	Constitution	Members	Contact Number	Email ID	Designation
1	Chairperson	Dr.M.RAJESH KUMAR	9491128211	ncbscpmc23@gmail.com	PROFESSOR
2	Members from Teaching Staff	Dr. K.BINDRA	9849726595	dnsumanbabu@narayanamedicalcollege.com	Asst.Professor
3		Dr.M.DORASANAMMA	9963381257	vellapalemarhithasai@gmail.com	PROFESSOR
4		Dr.N.CHAKRAVATHI	8143892423	arunareddydr@gmail.com	Asst.Professor
5	Member from Non Teaching staff	T.PRATHIMA	9640691231	sindhuballem4@gamil.com	Computer Operator
6	Legal Advisor as Member	Mr.G.NARAYANA	8985966685	gnarayana.legal@narayanamedicalcollege.com	Legal Advisor

Key Functions & Activities

The committee does not just exist on paper; it performs several active roles throughout the academic year:

Grievance Redressal:

- Maintaining a "Grievance Register" or an online portal for complaints.
 - Conducting formal inquiries into reported incidents of caste-based discrimination or "atrocities" (as per the SC/ST Prevention of Atrocities Act, 1989).
- Data Management:
 - Collecting annual data on the number of SC/ST students admitted and staff appointed.
 - Submitting reports to the University, UGC, or State Government departments.
- Support Services:
 - Running Book Banks where textbooks are provided specifically to reserved category students.
 - Conducting workshops on soft skills, personality development, and NET/SLET coaching.

- Sensitization:
 - Organizing events like Ambedkar Jayanti to educate the entire campus on social justice and constitutional rights.

Note: The committee is required to meet at least twice a year (once per semester) to review the welfare measures and address any pending grievances.




PRINCIPAL
Marayana College of Allied Health Sciences
Chirthareddypalem Nellore