



NARAYANA

COLLEGE OF ALLIED HEALTH SCIENCES

CHINTHAREDDYPALEM, NELLORE - 524003, ANDHRAPRADESH, INDIA.

Recognized by Govt. A.P. India.

Affiliated to Dr. YSR University of Health Sciences, Vijayawada (A.P.). India.

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Ref. No.: NCAHS/Minority/Committee/2025-26

Date: 03th March 2025

MINORITY COMMITTEE

The **Minority Committee** of *Narayana College of Allied Health Sciences, Nellore* is constituted in accordance with:

- **UGC Guidelines for Establishment of Minority Cell in Universities /Colleges (2012),**
- **National Commission for Minorities Act. 1992,**
- **MoE/UGC Notifications on Minority Welfare and Scholarship Schemes.**

The committee ensures the **protection of rights, effective grievance redressal**, and the **promotion of welfare measures** for minority students, faculty, and staff, while fostering an inclusive, supportive, and harmonious campus environment.

Objectives:

1. To safeguard the rights, dignity, and well-being of minority students, faculty, and staff.
2. To ensure effective implementation of Government of India and UGC policies, welfare initiatives, and support schemes for minority communities.
3. To provide academic, career, and personal counselling support tailored to the needs of minority students.
4. To create awareness about scholarships, fellowships, and other financial assistance available to minority learners.
5. To prevent any form of discrimination and promote an inclusive, respectful, and multicultural campus environment.
6. To address academic, administrative, and social grievances of minority students and staff in a timely and effective manner.

The Constitution of the Minority Committee Effective from AY:2025-26

Sr. No.	Constitution	Members	Contact Number	Email ID	Designation
1	Chairperson	Dr.SHAIK SHAMSHEER	9908013698	ncbscpmc23@gmail.com	Asst.Professor
2	Members from Teaching Staff	Dr.SHAIKSHAHID	7989777740	dnsumanbabu@narayanamedicalcollege.com	Asst.Professor
3		Dr.AYESHA FARHEEN MOHAMMAD	8143487274	vellapalemarhithasai@gmail.com	Senior Resident
4		Dr.SHAIK SAMEER	8328095578	arunareddydr@gmail.com	Senior Resident
5	Member from Non Teaching staff	SHAIK BAJI KARIMULLA	9642940119	sindhuballem4@gamil.com	Computer Operator

6	Legal Advisor as Member	Mr.G.NARAYANA	8985966685	gnarayana.legal@narayanamedicalcollege.com	Legal Advisor
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Roles & Responsibilities:

1. Policy Implementation

- Ensure compliance with UGC and Government of India regulations related to minority rights and welfare.
- Facilitate access to government schemes and scholarships such as the Maulana Azad Fellowship, Post-Matric Scholarships, and Merit-cum-Means Scholarships.

2. Grievance Redressal

- Receive, review, and resolve grievances of minority students and employees in a fair and timely manner.
- Recommend corrective and preventive measures to avoid recurrence of similar issues.

3. Awareness & Guidance

- Organize workshops, orientations, and awareness programmes on higher education, career opportunities, and welfare schemes for minority communities.
- Provide mentoring, counselling, and academic support to enhance student performance and confidence.

4. Monitoring & Reporting

- Maintain updated records of enrolment, scholarships, welfare initiatives, and support services provided to minority students.
- Prepare and submit periodic reports to the College Management and relevant UGC/Minority Commission authorities.

5. Inclusive Campus Culture

- Promote cultural harmony, mutual respect, and inter-community understanding across the campus.
- Celebrate important minority festivals and observances to strengthen inclusiveness and multicultural awareness.

Meeting Frequency : At least twice a year




PRINCIPAL
Narayana College of Allied Health Sciences
Chinthareddypalem Nellore