



NARAYANA COLLEGE OF NURSING

Chinthareddypalem, Nellore - 524003. A.P.



Ph No: 0861-2317969 | Fax: 0861-2311968.

Recognized by Indian Nursing Council and A.P. Nurses & Midwives Council

Affiliated to Dr. N.T.R. University of Health Sciences, A.P. Vijayawada.

Accredited by "International Accreditation Organization (IAO)"

Socio-Economically Disadvantaged Groups (SEDG) Cell – SC/ST Committee

Objective

To ensure **equity, inclusion, and welfare** of students and staff belonging to **Scheduled Castes (SC) and Scheduled Tribes (ST)**, safeguarding their rights and promoting a supportive and discrimination-free academic environment. The committee also facilitates the effective implementation of government and UGC welfare schemes for SC/ST students.

Roles and Responsibilities

1. Ensure Equity & Non-Discrimination

- Prevent discrimination or harassment based on caste, community, or socio-economic background.
- Ensure equal access to admissions, academics, extracurricular activities, and campus resources.

2. Welfare & Support Services

- Facilitate implementation of **scholarships, fee concessions, and fellowships** for SC/ST students.
- Assist students in obtaining **SC/ST certificates** and other official documentation.
- Provide guidance for government reservation benefits in academics, examinations, and placements.

3. Redressal of Grievances

- Establish a **confidential grievance redressal mechanism** for complaints related to discrimination, harassment, or denial of rights.
- Coordinate with the Equal Opportunity Cell (EOC), Grievance Cell, and other statutory bodies for resolution.

4. Awareness and Sensitization

Organize seminars, workshops, and campaigns on:

- Constitutional rights of SC/ST students
- Government and UGC welfare schemes
- Anti-discrimination laws and policies
- Social justice, equity, and campus harmony

5. Academic Support



B. Anu
Principal

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- Identify academically weak SC/ST students and recommend **mentoring, remedial coaching, and career guidance**.
- Encourage participation in leadership roles, competitions, and skill development initiatives.

6. Monitoring & Documentation

- Maintain **data of SC/ST students**, their academic performance, and participation in programs.
- Track utilization of welfare schemes and benefits.
- Prepare **annual/semester reports** for submission to university authorities and NAAC.

7. Policy Implementation

- Ensure compliance with UGC and government guidelines for SC/ST student welfare.
- Recommend policy or infrastructure improvements to enhance inclusion.

8. Promotion of Inclusiveness

- Promote a culture of **equity, respect, and harmony** among all students and staff.
- Encourage integration of SC/ST students in all committees, cultural activities, and leadership positions.

Minimum Educational Qualification (For Counsellor / Support Member)

Essential

Master's degree in any of the following fields:

- Social Work
- Sociology
- Psychology
- Education
- Mental Health Nursing
- Any related field with experience in student support or welfare

Degree must be from a **UGC-recognized university**.

Preferable

- Experience in community development or SC/ST welfare schemes
- Knowledge of government policies and reservation guidelines
- Certifications in counselling, social work, or student support




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Socio-Economically Disadvantaged Groups Cell (SEDG) SC-ST Committee

Sr. No.	Constitution	Members	Designation
1	Chairperson	Dr. B. Vanaja Kumari Mob:9490894253 Email: bnreddy290@gmail.com	Chairperson
2	Members from Teaching Staff	Mrs. Subhashini. N Mob: 9985762461 Email: ushasubbu3@gmail.com	Member
3		Mrs. Thejovathi. G Mob: 9182385535 Email: tejaswini987@gmail.com	Member
4		Mrs. Lebaku Haritha Mob: 7995179449 Email: harithahharitha2222@gmail.com	Member
5	Member from Non Teaching staff	Mr. Lakshman. P Mob: 8555834992 Email: lakshman.ngroup@gmail.com	Member
6	Legal Advisor as Member	Mr. G Narayana 8985966685 gnarayana.legal@narayananamedicalcollege.com	Member Secretary



B. Chinni
Principal

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