



# NARAYANA COLLEGE OF NURSING

Chinthareddypalem, Nellore - 524003. A.P.

Ph No: 0861-2317969 | Fax: 0861-2311968.  
Recognized by Indian Nursing Council and A.P. Nurses & Midwives Council  
Affiliated to Dr. N.T.R. University of Health Sciences, A.P. Vijayawada.  
Accredited by "International Accreditation Organization (IAO)"



## Socio-Economically Disadvantaged Groups (SEDG) Cell / OBC Committee

### Objective

To promote equity, safeguard the rights, and ensure the effective implementation of welfare measures for students and staff belonging to **OBC and other socio-economically disadvantaged groups**, thereby creating an inclusive, supportive, and discrimination-free campus environment.

### Roles and Responsibilities

#### 1. Ensure Equity & Non-Discrimination

- Prevent discrimination based on caste, community, or socio-economic status.
- Ensure equal access to academic, administrative, and extracurricular opportunities.

#### 2. Welfare & Support Services

- Facilitate the implementation of government-approved scholarships, fee concessions, fellowships, and welfare schemes for OBC/SEDG students.
- Provide support for obtaining caste/community certificates and other documents.
- Guide students about reservation benefits in admissions, examinations, and placements.

#### 3. Redressal of Grievances

- Create a mechanism for receiving complaints related to discrimination, harassment, or denial of rights.
- Maintain confidentiality and provide timely resolution by coordinating with Grievance Cell, SC/ST Cell, and EOC whenever needed.

#### 4. Awareness and Sensitization

Organize awareness programs on:

- Constitutional rights and protections for disadvantaged groups
- Government schemes for SEDG/OBC students
- Anti-discrimination policies
- Social justice, equity, and dignity

#### 5. Academic Support

- Identify academically weak students from SEDG/OBC categories and recommend remedial classes or mentoring support.



*Rathna*  
Principal

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- Facilitate skill development and career guidance programs.

## 6. Monitoring & Documentation

- Maintain demographic data of OBC/SEDG students and track their academic progress, participation, and achievements.
- Prepare annual reports on welfare activities and progress for submission to university authorities and NAAC.

## 7. Policy Implementation

- Ensure the implementation of government and UGC guidelines related to OBC/SEDG welfare.
- Recommend infrastructural or procedural improvements for enhancing accessibility.

## 8. Strengthening Inclusiveness

- Promote a culture of harmony, respect, and equal opportunity.
- Encourage the inclusion of SEDG/OBC students in committees, cultural teams, and leadership activities.

### Minimum Educational Qualification (For Counsellor / Support Member)

#### Essential:

Master's degree in:

- Social Work
- Sociology
- Psychology
- Education
- Mental Health Nursing
- Any related field with experience in student support

Degree must be from a **UGC-recognized university**.

#### Preferable:

- Experience in community development or social welfare
- Knowledge of government policies for OBC/SEDG groups
- Certifications in counselling, social justice studies, or community outreach



  
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## Socio-Economically Disadvantaged Groups Cell (SEDG) OBC Committee

Sr. No.	Constitution	Members	Designation
1	Chairperson	Dr. B. Vanaja Kumari Mob:9490894253 bnreddy290@gmail.com	Chairperson
2	Members from Teaching Staff	Mrs. Ushakiran. T Mob: 7097350029 Email: ushakiran.subha@gmail.com	Member
3		Mrs. Pavithra. G Mob: 9880670709 Email: sudhipavi326@gmail.com	Member
4		Mrs. Suchithra S Mob: 7093528553 Email: chitrakiran8790@gmail.com	Member
5	Member from Non Teaching staff	Mr. J. Kishore Mob: 9948851579 Email: kishorej@narayananursingcollege.com	Member
6	Legal Advisor as Member	Mr G Narayana 8985966685 gnarayana.legal@narayananmedicalcollege.com	Member Secretary



*B. Anuji*  
Principal  
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