

# **NARAYANA MEDICAL COLLEGE**

## **Strategic Plan (2024–2030)**

### **Vision**

To be a centre of excellence in medical education, research, and health care — nurturing competent, compassionate, and ethical health professionals dedicated to community well-being.

### **Mission**

1. To provide quality medical education through competency-based, student-centred, and community-oriented approaches.
2. To promote research, innovation, and evidence-based practice in all domains of medicine.
3. To deliver accessible, affordable, and ethical health care services to the community.
4. To inculcate professionalism, empathy, and lifelong learning among students and faculty.
5. To strengthen collaboration and partnerships with health systems, academia, and industry.

### **Core Values**

Excellence, Integrity, Empathy, Teamwork, Innovation, Social Responsibility

### **Strategic Themes and Goals**

Theme	Strategic Goals	Key Strategies / Action Plan	Measurable Outcomes
Academic Excellence	Strengthen competency-based education	- Implement CBME with vertical & horizontal integration - Introduce OSCE/OSPE and simulation-based assessments - Regular faculty development programs	100% CBME compliance; Improved pass % and satisfaction

Research and Innovation	Promote research culture	<ul style="list-style-type: none"> <li>- Establish research facilitation cell</li> <li>- Incentivize publications and funded projects</li> <li>- Train PGs and faculty in research methods</li> </ul>	≥50 faculty publications; ≥10 funded projects per year
Student Support and Development	Ensure holistic student growth	<ul style="list-style-type: none"> <li>- Strengthen mentoring, counseling, and grievance redressal</li> <li>- Organize leadership, communication, and stress management workshops</li> </ul>	Positive student feedback >90%; Increased participation
Infrastructure and ICT Advancement	Upgrade teaching and hospital infrastructure	<ul style="list-style-type: none"> <li>- Expand skill labs and e-learning facilities</li> <li>- Upgrade hospital diagnostic &amp; simulation facilities</li> <li>- Implement LMS and e-governance</li> </ul>	Smart classrooms; Functioning LMS and digital records
Community Health and Outreach	Enhance field-based learning and community engagement	<ul style="list-style-type: none"> <li>- Strengthen Family Adoption Program (FAP)</li> <li>- Conduct regular health camps and surveillance programs</li> <li>- Collaborate with district health authorities</li> </ul>	100% student participation in FAP; ≥30 outreach programs per year
Faculty Empowerment and Leadership	Enhance faculty competence and satisfaction	<ul style="list-style-type: none"> <li>- Regular FDPs, CME, leadership training</li> <li>- Recognition and</li> </ul>	≥4 FDPs per year; Increased faculty retention

		awards for excellence	
Governance and Quality Assurance	Ensure participative and transparent governance	<ul style="list-style-type: none"> <li>- Strengthen IQAC, departmental audits</li> <li>- E-governance in administration, HR, finance</li> <li>- Regular internal &amp; external audits</li> </ul>	Annual quality audit report; ISO/NABH/NAAC compliance
Environmental and Social Responsibility	Promote sustainability and inclusivity	<ul style="list-style-type: none"> <li>- Green campus initiatives</li> <li>- Waste management, energy audits</li> <li>- Gender equity and disability support programs</li> </ul>	Annual environmental audit; 10% energy reduction

### Implementation Mechanism

Monitoring Body: Internal Quality Assurance Cell (IQAC)

Supporting Committees: Curriculum Committee, Research Committee, Ethics Committee, Green Campus Committee, Student Welfare Committee

Time Frame: 2025–2030 (Five-Year Rolling Plan)

Review Frequency: Annual review by IQAC and Management

Reporting Format: Annual Quality Assurance Report (AQAR) and Departmental Progress Reports

### Key Performance Indicators (KPIs)

Area	Indicators
Academic	Student pass %, attendance, feedback
Research	Publications, citations, funded projects
Faculty Development	FDPs, workshops, training hours
Community Outreach	Health camps, FAP coverage
Infrastructure	ICT-enabled classrooms, skill lab utilization

Quality Assurance	Audit compliance, accreditation status
Environmental	Energy, waste, and water management metrics

### **Expected Outcomes by 2030**

- Accreditation by NAAC (A Grade) and NABH for hospital services.
- Recognition as a Ph.D. research centre.
- Fully digital and eco-friendly campus.
- Enhanced community impact through Family Adoption Program.
- Academic outcomes >95% pass percentage and strong postgraduate placements.
- Improved institutional reputation regionally and nationally.