

NARAYANA MEDICAL COLLEGE

Chinthareddypalem, Nellroe - 524003

Annual Gender Sensitization Plan **Narayana Medical College - Academic Year 2023-24**

The gender sensitization committee during its year-end meeting discusses the annual plan. Incorporating the suggestions from all the members and noting the social situation of the country, an annual plan of activities is planned. These plans are mainly targeted toward gender sensitivity and women's empowerment. The plan also proposes establishing facilities to strengthen women's avenues. The annual gender sensitization plan for the year 2023-24 consists of the following salient features.

Vision

To create a safe, inclusive, and gender-equitable learning environment that promotes respect, equality, and empowerment among all students and staff.

Objectives

- To promote awareness on gender equality and gender roles.
- To prevent and address gender-based discrimination and sexual harassment.
- To strengthen the functioning of ICC and WDC.
- To enhance safety and empowerment of girl students.
- To incorporate gender sensitization components within academic and co-curricular activities.

Committees Responsible

- Internal Complaints Committee (ICC)
- Women Development Cell (WDC)
- Institutional Ethics Committee (IEC)
- Department of Community Medicine
- NSS Unit
- IQAC

Annual Activity Plan (Month-wise)

June - July

- Orientation Programme on Gender Sensitization (for freshers)
- Training for Faculty on Prevention of Sexual Harassment (POSH)

August

- Awareness Workshop: "Understanding Gender Identity & Equity"
- Self- Defence Training – Phase 1

-September

- Health Awareness Session: Menstrual Hygiene & PCOS
- Poster & Essay Competition on "Gender Equality in Healthcare»

October

- Seminar: "Gender-Based Violence and Legal Rights"

November

- Campus Audit for Women's Safety

December

- Gender Sensitization in Clinical Practice

January

- Panel Discussion: "Women in Medicine - Leadership & Challenges"

February

- Self-Defence Training - Phase 2 (Advanced)

March

- International Women's Day Week-long Observance

April - May

- Review Meeting of ICC & WDC

Expected Outcomes

- Students understand concepts of gender equity and respectful behaviour.
- Strengthened mechanisms for sexual harassment prevention.
- Improved safety and security for women on campus.
- Empowerment through self-defence and leadership programs.
- Inclusion of gender sensitivity in medical practice.